



Announcement. Khok Kram Metropolitan Police Station

**Subject: Anti-Bribery Policy (Anti-Bribery Policy) and not accepting gifts
Or any other benefits (No Gift Policy) from performing duties Fiscal Year 2024**

According to the Organic Act on the Prevention and Suppression of Corruption B.E.2561 Section 128 paragraph one prescribes that any state official is prohibited from accepting assets or any other benefits that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. Issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers,2021, Article2(2) with honesty. Perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and useless. Goal 1, item 1.1, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and common interests, accepting bribes, gifts, tokens or any other benefits that affect the performance of duties of Khok Kram Metropolitan Police Station. As a government agency in pushing policy towards concrete implementation Therefore, the anti-bribery policy to prevent corruption and misconduct has been established as an important policy to ensure that all Khok

Kram police officers get along the principles and every mission must be transparent, fair, verifiable, and free from corruption. The guidelines are as follows:

1. Police officers of the Khok Kram Metropolitan must comply with this policy by not being involved in receiving or giving bribes, whether directly or indirectly.

2. Police officers of the Khok Kram Metropolitan Police Station. must not solicit, procure, or accept bribes for their benefit or the benefit of the Khok Kram Metropolitan Police Station. or the benefit of those related to the Khok Kram Metropolitan Police Station. or the benefits of those related to them Whether it is family members, friends, or those involved in any other way.

3. The officers must not propose or promise to give or receive a bribe from a private officers or any other person with the intent to induce or delay an action that illegal according to your duties and law.

4. When anyone sees an action that is considered to be receiving or giving a bribe. Must report to a supervisor or via the complaint channels of Khok Kram Metropolitan Police Station. immediately.

5. Khok Kram Metropolitan Police Station. is concerned with fairness and protects officers who refuse to accept or give bribes. There will be no negative action taken against that official.

6.The procurement. It is prohibited to accept or give bribes. The process must be transparent and honest. It can be verified and subject to relevant laws and regulations.

7. Any action according to this policy shall use the guidelines as specified. As well as any other guidelines that the Khok Kram Metropolitan Police Station. deems appropriate to determine later in order to comply with this policy.

Therefore, this announcement has been made for practice.

Announced on 1 January 2024.

Police Colonel



(Prapas Kaeawcheed)

Superintendent, Khok Kram Police Station.

Anti-bribery and corruption policy.

Khok Kram Metropolitan Police Station. has a policy of not accepting corruption of any kind, which has been established as the policy against bribery and corruption of Khok Kram Metropolitan Police Station. Including all departments related to the Khok Kram Metropolitan Police Station. By prohibiting all forms of corruption that are the actions of police officers at the Khok Kram Metropolitan Police Station. or with any person who is related to the Khok Kram Metropolitan Police Station. Whether it is offering, promising, soliciting, demanding, giving, or accepting bribes, or behavior that is indicative of corruption.

1.objective

This policy has the objective To show the stance of the Khok Kram Metropolitan Police Station. To completely oppose bribery and corruption.

1. Set criteria and guidelines to prevent Khok Kram Metropolitan Police Station. from and police officers Violates laws related to bribery and corruption.
2. Establish a review and monitoring process to ensure compliance with this policy.
3. Encourage police officials to be vigilant and report any sightings of bribery or corruption. through secure communication channels

2. Scope

1. This policy applies to police officers at Khok Kram Metropolitan Police Station. The co-operating officers, volunteers, assistant officers, and all those who perform duties with the Khok Kram Metropolitan Police Station.

2. All people above must follow and apply the policy.

3. Definition

Bribery means property or any other benefit. that offers to give, promise, or grant, including demands or receive benefits related to things of value Whether directly or indirectly to provide convenience or to maintain or for any other benefit that is contrary to the law and good morals by giving it to the officers of the Khok Kram Metropolitan Police Station. especially or for any other benefit that is inappropriate according to law or responsibility

Corruption means bribery, whether in any form, by offering promises, demanding, giving, or receiving property, money, gold, or any other benefits. which is inappropriate or acts that may lead to corruption with government officials government agency Private agency or a person who has a duty, whether directly or indirectly, to cause such person to act or refrain from performing duties in order to obtain or maintain business or to obtain or maintain any other benefits that It is not appropriate for business unless It is the case that laws, regulations, announcements, regulations, local customs and traditions.

Assets include property and intangible objects that may have a price and may be held or possessed, such as money, houses, cars, stocks.

Traditional traditions refer to festivals or important days in which gifts may be given. and shall include the opportunity to congratulate Expressing thanks, welcoming, expressing condolences or providing assistance according to etiquette that is practiced in society as well Government official means a person holding a political position. Civil servants or local government employees with regular positions or salaries Workers in government agencies or state enterprises Local administrators and local council members of local government organizations Legal officer Concerning the nature of local government or other officials as provided by law. and shall include directors, sub-committee members, and employees of government agencies. Government agencies or state enterprise and persons or groups of persons which has the law specifying the use of power or has been authorized to use the administrative power of the state to carry out a specific action according to law. Whether it is established in the bureaucracy, state enterprise, or other state enterprise

Charitable donation refers to the voluntary giving of resources such as time, money, property, or personnel to an organization. or individuals to support charitable activities without expecting commercial benefits in return

Items or other benefits mean money, property, or any other benefits given to each other for goodwill as a reward. given out of affection or for favors or give as a reward granting special privileges This is not a right reserved for the general public to receive treatment. or refrain from performing or granting special privileges in receiving services, entertainment, as well as paying for travel or tourism expenses, accommodation expenses, food expenses, or anything

else of a related nature. and whether it is a card, ticket, or any other evidence advance payment or refund later business opportunity employment offer, etc.

4. Duties and responsibilities

Khok Kram Metropolitan Police Station. has appointed a committee with the authority to consider and approve policies. and support the fight against bribery and corruption does not occur in Khok Kram Metropolitan Police Station. In order for all police officers in the Khok Kram Metropolitan Police Station Understand and realize the importance of problems arising from bribery and corruption. and cultivated until it becomes organizational culture Including the case where the fact-finding committee reported to the Khok Kram Metropolitan Police Station Committee that there were acts of bribery and corruption that affected the Khok Kram Metropolitan Police Station. Khok Kram Metropolitan Police Station. Committee Has a duty to give advice Suggestions for considering punishment and work together to find asolutions.

Audit Committee Has duties and responsibilities as follows: Consider the anti-bribery and corruption policy assigned to the Metropolitan Police Headquarters to be appropriate for the Khok Kram Metropolitan Police Station, environment, and organizational culture. and presented to the Khok Kram Metropolitan Police Station. Committee to consider approval Review the financial and accounting reporting system. internal control system the internal audit system and risk management system ensure that they meet international standards, are concise, appropriate, up-to-date, and efficient, and can be verified as well as accepting complaints about corruption. that people in the organization Are involved and check the facts as informed and presented the matter to the Khok Kram Metropolitan Police Station. Committee Together we will consider punishing or solving such problems.

Risk Management Committee Has a duty to care for and support the Khok Kram Metropolitan Police Station. There is a risk management policy that covers bribery and corruption risks. and supervise that there is an appropriate process for regularly evaluating risks. and consider and review the results of the risk assessment together with the management. Including supervision to ensure that such risks are adequately and appropriately managed.

The internal audit department has duties and responsibilities for checking and reviewing operations to ensure that they are correct and consistent with policies, guidelines, and

authority. Regulations and laws Regulatory agency requirements to ensure that there is an appropriate control system. and sufficient for corruption that may occur and report to the Audit Committee

The executive in each department Has duties and responsibilities as follows:

Establish policies against bribery and corruption. To present to the inspection committee to communicate with personnel in Khok Kram Metropolitan Police Station. and those involved to be informed of the anti-bribery and corruption policy, review the appropriateness of the anti-bribery and corruption policy To suit the changes of the era or legal requirements To present to the Audit Committee to provide assistance to the Audit Committee. In investigating the facts as informed or in the work assigned by the Audit Committee regarding the investigation of facts regarding bribery and corruption. The work can be assigned to the executive team that is seen to be able to help investigate the facts.

Executives (supervisors) are responsible for understanding and ensuring that their subordinates are aware of and understand this policy. They received adequate and regular training.

Police officers at all levels Must perform duties in accordance with this policy. In case of doubt or witnessing a violation of this policy Must report immediately to supervisor or through designated reporting channels.

5. Anti-corruption plan

Khok Kram Metropolitan Police Station. Assign executives in each line of the Khok Kram Metropolitan Police Station consulted with police officers under his command to assess the risk that corruption might pose. It will take place in the Khok Kram Metropolitan Police Station. and anti-corruption measures appropriate to the risks. that can be assessed according to “Guidelines for preventing conflicts between personal and public interests for the Metropolitan Police Station” and report to the Khok Kram Metropolitan Police Station. committee for consideration and approval on a regular basis every 6 months.

6. Requirements for putting the plan into practice

Communication: Khok Kram Metropolitan Police Station arranges for this policy to be announced at the public relations board area. and published on the website of the Khok Kram Metropolitan Police Station.

Leader: The Khok Kram Metropolitan Police Station Committee will consider the audit report in order to improve or amend the anti-bribery and corruption policy on an annual basis by assigning the Audit Committee to plan work for use. In practice in every section of the Khok Kram Metropolitan Police Station

Financial recording and auditing: The Finance Department is responsible for assigning specific account codes. and store documents related to items within the scope and guidelines above. They are kept in separate files to facilitate inspection. In addition, the Khok Kram Metropolitan Police Station. has a policy of sending officers to develop and maintain appropriate financial reporting mechanisms that are accurate and transparent. Including internal mechanisms to monitor, supervise and control the financial reporting system to be in accordance with internationally accepted accounting standards.

Human resources: Khok Kram Metropolitan Police Station has arranged for the use of this policy in personnel management, which includes Consider merit, training, and performance evaluation. Promotion offer Appointment, transfer, and punishment. By complying with this policy, no police officer will be demoted or be negatively affected by refusing to accept a bribe. Even though such actions will result in the Khok Kram Metropolitan Police Station. being negatively criticized, however, if line heads and officers in any line do not comply with this policy, they will be punished appropriately in each case.

Monitoring and reviewing: Khok Kram Metropolitan Police Station has an internal examination policy to monitor and periodically review the appropriateness, adequacy, and efficiency of the inspection plan. and make improvements as appropriate The secretary of the audit committee shall report the results of the audit and review the audit plan to the audit committee of the Khok Kram Metropolitan Police Station. on an annual basis and in urgent cases. The secretary of the audit committee must report immediately. To the Audit Committee or the supervisor involved immediately. The Audit Committee will evaluate the adequacy of the audit plan and disclose the results of the audit to the supervisor.

Concerns and recommending solutions: Khok Kram Metropolitan Police Station provides opportunities for police officers and outsiders to report information. Through the comment booth set up in front of the office of the Khok Kram Metropolitan Police Station. and via email on the Khok Kram Metropolitan Police Station.'s website. The secretary of the audit

committee is responsible for listening to opinions. and recommend compliance with anti-corruption measures.

Training: Khok Kram Metropolitan Police Station. organizes training for police officers every year. To have knowledge and understanding of this policy of Khok Kram Metropolitan Police Station.

Management and responsibility: The supervisor is responsible and considers assignments. To ensure the effective implementation of the plan according to a clear chain of command.

7.Risk assessment

Risk assessment is the foundation of anti-bribery and corruption measures. Therefore, supervisors in every line of work must have an understanding of the work processes of the Khok Kram Metropolitan Police Station. What are the risks from receiving and giving bribes and corruption? to manage such risks The administrative work of each party must regularly assess the risk of receiving and giving bribes and corruption that may occur. (At least once a year) including reviewing the risk management measures used to ensure they are appropriate to prevent risks to an acceptable level.

8. Control

Khok Kram Metropolitan Police Station. Will maintain an effective internal control system to combat bribery. and corruption It covers checks and balances and cross-checking of accounting. Data collection and business processes related to this policy.

The internal control system consists of controls throughout the organization. Including specific controls and procedures. It is especially designed to manage the risk of corruption for Khok Kram Metropolitan Police Station. only.

Organization controls include the Police Officer Code of Ethics 2021, review of the internal audit department. Human resource policy from hiring Determining remuneration and disciplinary punishment, delegating authority and separating work duties appropriately Recording and reporting accounting and financial information accurately and truthfully.

9. Data storage

Khok Kram Metropolitan Police Station. It is a policy to comply with standards, principles, and applicable laws regarding the reporting of accounting and financial information.

All types of expense reimbursement must include supporting documents as well as data storage and maintenance at the Khok Kram Metropolitan Police Station. Must comply with relevant laws and regulations.

Khok Kram Metropolitan Police Station. It is not allowed to record false, illegal, incomplete, inaccurate, or manipulated information. There must also be no accounts outside the financial statements to support or conceal improper payments.

10. Guidelines

Khok Kram Metropolitan Police Station. There is a policy completely against bribery and corruption. and comply with all laws related to anti-bribery and corruption.

Police officers under the Khok Kram Metropolitan Police Station. Will not participate in bribery and corruption, both directly and indirectly, and is committed to implementing an effective system to combat bribery and corruption.

Khok Kram Metropolitan Police Station. From the executive level, including police officers at every level, they must comply with the Anti-Bribery and Corruption Policy and the Code of Ethics for Police Officials 2021 without participating in corruption. Giving/receiving bribes to government and private officials, such as personnel of various business partners who have transactions with the Khok Kram Metropolitan Police Station. Both directly and indirectly to gain or maintain business or competitive advantage

Every police officer should not be neglectful or negligent. When seeing an action that is considered corruption related Must notify the supervisor or the responsible person knows and cooperate in investigating various facts.

corruption is a violation of the ethics of police officers. Which must be considered for disciplinary punishment according to the regulations set by the Royal Thai Police. In addition, there may be punishment according to law. If the action is illegal.

Khok Kram Metropolitan Police Station. will be fair and protect those who report or cooperate in reporting corruption matters related to the Khok Kram Metropolitan Police Station.

Khok Kram Metropolitan Police Station., Realize the importance of communication and public relations To create knowledge and understanding for police officers at Khok Kram Metropolitan Police Station., executives, and officers at all levels. and people related to Khok

Kram Metropolitan Police Station. In matters that must be followed in accordance with this anti-corruption policy.

Khok Kram Metropolitan Police Station. committed to creating and maintaining an organizational culture that adheres to corruption as unacceptable in transactions with both the public and private sectors. Operational requirements.

Charitable donations and sponsorships:

Khok Kram Metropolitan Police Station. Donate to charity Either in the form of financial assistance or in other ways (such as giving knowledge or donating time) to be a part of activities that give back to society. as well as publicizing and enhancing the good image of Khok Kram Metropolitan Police Station. Police officers must be careful to ensure that charitable donations and sponsorships are not used as a way to circumvent bribery. and must be transparent and in accordance with applicable laws.

Giving or receiving things or any other benefits:

Khok Kram Metropolitan Police Station specifies that giving, giving or receiving gifts, gifts and entertainment It must be done in a reasonable manner. according to customs and traditions But it must not have unreasonable value and must not be an act to induce action. or refrain from performing This may lead to problems of fraud and corruption. The Khok Kram Metropolitan Police Station. has the following measures in place:

Do not demand or request things or any other benefits from other people. who have duties or partners related to the Khok Kram Metropolitan Police Station., regardless of whether it is carried out for the benefit of themselves or those involved This action is considered to be an exercise of authority by the Khok Kram Metropolitan Police Station. which is inappropriate and has the effect of damaging the image and reputation of the Khok Kram Metropolitan Police Station.

Do not accept or provide any other items or benefits as a result of performing duties for the Khok Kram Metropolitan Police Station which is contrary to the interests of the Khok Kram Metropolitan Police Station. Whether you do it for yourself or related persons with the following considerations:

Receiving or giving things or any other benefits: This can be done only on occasions or festivals which are traditional practices that should be done to each other by

considering the value appropriate to the occasion, person, and position of the giver and receiver. However, such actions must not influence decision making or gain unfair advantage.

Khok Kram Metropolitan Police Station and related persons and partners

Khok Kram Metropolitan Police Station. will inform and support police officers under the Khok Kram Metropolitan Police Station. Has the power to control and comply with anti-bribery and corruption measures.

Police officers are prohibited from hiring any business intermediaries for the purpose of bribery or corruption.

Distributors of products/services and contractors (partners) Khok Kram Metropolitan Police Station. Arrange procurement/services with fairness and transparency according to regulations. Related Laws Including conducting auctions to carefully select distributors of products/services and contractors. The Khok Kram Metropolitan Police Station. Will notify product/service distributors and contractors (partners) to be aware of this policy and the Khok Kram Metropolitan Police Station. Reserves the right to cancel the purchase and hiring if it is found that The governor hires/provides services and contracts to commit corruption or bribes.

Procurement with the government sector Khok Kram Metropolitan Police Station has to compete to obtain contracts from government agencies and state enterprises both within the country and abroad. By the operations of the Khok Kram Metropolitan Police Station. and all contacts with the government sector It must be transparent, honest and accurate. The Khok Kram Metropolitan Police Station. must operate in accordance with laws and regulations related to government procurement, including laws that prohibit attempts to have Improper influence on government officials, including rules and regulations issued by the Office of the Defense Commission and suppressing national corruption.

External partner relationships: Khok Kram Metropolitan Police Station prohibits bribery or financial support in any type of commercial operation which occurs directly or through third parties, agents, representatives, consultants, brokers, contractors, partners or intermediaries under its control. Metropolitan Police Station Khok Kram directly However, if there are items that fall under the criteria or are similar to financial support. Such items must be

processed in the general procurement process in order to provide transparency into the use of such funds.

Training and communication: All police officers at Khok Kram Metropolitan Police Station will receive training on anti-bribery and corruption. To realize the importance of this policy especially various forms of bribery Risks from participating in bribery As well as how to report if you see or suspect bribery or corruption. You can also read the policy from the Khok Kram Metropolitan Police Station's website. Will notify police officials if there are any changes to important information, agents, intermediaries, business partners. Distributors of products/services and contractors of Khok Kram Metropolitan Police Station. Acknowledge the policy against giving bribes and corruption to business intermediaries. Product distributors/service providers as well as other related persons are informed from the start and completion of that mission as appropriate. In this regard, Khok Kram Metropolitan Police Station. Support agents business intermediary Product/service distributors and contractors adhere to the same social responsibility standards as the Khok Kram Metropolitan Police Station.

In case of doubt

If any police officer is unsure about what action It may be considered a bribe. or corruption or in the case of having questions or doubts You should consult with your direct supervisor.

Who can report clues or complaints?

Officers of Khok Kram Metropolitan Police Station. Including outsiders who saw or knew or suspected that there was Police officers who were involved or who acted on behalf of the Khok Kram Metropolitan Police Station. were involved in bribery and corruption. or has acted in violation of the law Principles of good corporate governance Code of Ethics for Police Officers 2021, policies, procedures and various requirements or rules of the Khok Kram Metropolitan Police Station.

Reporting witnessing bribery and corruption:

If a police officer has questions or has evidence that Police officers or persons acting on behalf of the Khok Kram Metropolitan Police Station. Has participated in bribery or corruption Must report to supervisor immediately. When Khok Kram Metropolitan Police Station

has been reported will be taken seriously and will not carry out any punishment against those who provide information with honest intentions.

Providing protection for persons who report complaints or complaints:

Khok Kram Metropolitan Police Station. Assure police officers that no police officer will be reassigned. Punishment or any consequences for refusing to give bribes or corruption. Although such refusal would cause the Khok Kram Metropolitan Police Station. to be looked down upon. or miss the opportunity to contact business partners. Believe that anti-bribery policy And complete corruption will help create value for police officers at the Khok Kram Metropolitan Police Station. Khok Kram Metropolitan Police Station. does not allow anyone to intimidate, harass, or delay police officers who intend to abide by this policy. If they are threatened, threatened, or delayed, Reasons for refusing to give bribes and corruption Report to your direct supervisor. or the secretary of the audit committee immediately. If it has not been resolved, report it through the reporting channels according to this policy.

Channels for receiving notifications or complaint:

Khok Kram Metropolitan Police Station. Channels have been established to receive information, complaints, and actions that may lead to suspicion of bribery and corruption occurring at the Khok Kram Metropolitan Police Station. Either directly or indirectly The complainant must specify details of the matter to be reported. or complaints or evidence or information sufficient for investigation Including informing the name Contact address and telephone number Through various channels as follows:

Notification via telephone, call 02-509-0542 (The administrative), 02-509-0377 (The radio room),

Notification by mail Addressed to or submit directly at Superintendent of Khok Kram Metropolitan Police Station.,

Khok Kram Metropolitan Police Station, No. 777, Nuanchan Subdistrict, Bueng Kum District Bangkok Province, zip code 10230.

Send information through the Audit Committee's Email channel. DIV2KhokKram@gmail.com

In the case where the whistleblower or the complainant There are complaints related to the Khok Kram Metropolitan Police Station Committee.

Please send your complaint to the Office of the Inspector General of Police.

www.jcoms.police.go.th



Procedures for investigating bribery and corruption

When receiving notification The complaint recipient will carry out the investigation. Gather facts or assign them to someone. or the investigation committee is the person who examines the facts. The investigation committee will be appointed by the Superintendent of Khok Kram Metropolitan Police Station. from time to time. If the investigation of the facts finds that Available information or evidence There is reasonable cause to believe that the accused Has actually committed fraud and corruption Khok Kram Metropolitan Police Station. It gives the accused the right to be informed of the allegation and the accused has the right to prove himself by finding additional information or evidence showing that he is not involved in the act that has been accused.

If the accused has actually committed bribery and corruption Disciplinary punishment must be considered according to the regulations set by the Metropolitan Police Bureau, including if the said action is illegal. Must be punished by law as well. Disciplinary punishment is in accordance with the regulations of the Metropolitan Police Bureau. The decision of the investigative committee will be reported to higher authorities for action.

Whistleblower or complaints must be made in good faith If Khok Kram Metropolitan Police Station It was found that clues or complaints were reported dishonestly. or has the intention of bullying others to cause damage Disgrace the reputation, etc., where that person is a police

officer of the Khok Kram Metropolitan Police Station. Must receive disciplinary punishment according to the regulations set forth. But in the case of that person Being an outsider and Khok Kram Metropolitan Police Station. damaged Khok Kram Metropolitan Police Station. Will consider taking legal action against that person as well.

In the case where the complaint is an important matter, such as an issue that affects the reputation and image or the status of the Khok Kram Metropolitan Police Station Conflicting policies in the Royal Thai Police or related to the senior executives of the Khok Kram Metropolitan Police Station., etc. The Audit Committee is responsible for receiving matters. Find information and check the facts as informed. To report to Metropolitan Police Division 2 to jointly consider and determine punishment as they deem appropriate.

punishment process

Khok Kram Metropolitan Police Station. Disciplinary action will be taken against police officers who violate compliance with this policy. Including direct supervisors who ignore wrongdoing. or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary penalties up to legal action Failure to be aware of this Policy and/or related laws. It cannot be used as an excuse for non-compliance.

agent, business intermediary Distributors of products/services or any contractors (partners) of Khok Kram Metropolitan Police Station. that violates the criteria according to this policy or provide incorrect information when the official Investigation of Khok Kram Metropolitan Police Station. I have inquired about actions that may violate this policy. The contract may be terminated.

Review and monitoring

Administrative Department of Khok Kram Metropolitan Police Station. This policy must be reviewed annually and submitted to the Audit Committee and the Khok Kram Metropolitan Police Station. Committee. Consider and approve if there are changes. Including supervising and following up on policy implementation. to practice and provide various recommendations continuously. If any improvements are required, they must be made as soon as possible.

Internal Audit Department The internal control system and processes will be regularly inspected to ensure that the internal control system is effective in combating bribery

and corruption. The results of the examination will be discussed with relevant persons in order to find appropriate solutions. and will report to the supervisor and the Audit Committee for further acknowledgment.

Related policies:

Every police officer should read and understand the policies and other manuals as follows.

Organic Act on Prevention and Suppression of Corruption B.E. 2018 on prevention of conflicts between personal and public interests, Section 6, Section 126, Section 127, Section 128

Announcement of the National Anti-Corruption Commission regarding the criteria for receiving property or other benefits according to the ethics of government officials, B.E. 2020

Regulations of the Office of the Prime Minister on Giving or Receiving Gifts by Government Officials, B.E. 2022

Criminal law, Section 149, Section 152, Section 201

Order of the Head of the National Administrative Reform Council No. 38/1976 regarding the conduct of civil servants, police, and military.

Police Officer Code of Ethics 2021.